

## **National Hair and Beauty Campaign**

During 2009 the Fair Work Ombudsman has conducted a national review of the hair and beauty industries.

The purpose of the campaign was to ascertain the extent to which employer's complied with their legal obligations to their employees.

A sample group of employers was selected.

Of the audits of employers undertaken and finalised to date, the Fair Work Ombudsman has found 39% of employers not to be compliant in terms of the parameters of the audit. These employers have committed between them 130 about 191 contraventions of their legal obligations.

About 40% of these non-compliant employers had monetary contraventions such as incorrect payment of wages, weekend penalties or overtime and the other 60% had contraventions relating to matters such as not providing or incorrect payslips or time and wage records.

The Fair Work Ombudsman is due to recover \$139,040 for more than 223 workers as a result of this campaign.